



◆ **Human and social settlements and development:**

Holistic exploration of human and social settlements and development through education, economic and policy development, technology, the arts and humanities, and the sciences fosters discoveries that nourish both individuals and society.

◆ **Energy and the environment:**

The challenges of ensuring future availability of energy resources and a clean environment on a global basis while nurturing productivity require technologies, policies, and education.

◆ **Health and food security:**

The biomedical knowledge, technology, human resources, education, and policies required for the maintenance and improvement of health, including fighting disease and the adverse effects of aging, are of critical importance in our global society.

## Goals and Strategic Themes

The Goals set out our key areas of performance that, when achieved, will tangibly move us towards the vision. Together they specifically describe what success will look like. The Goals are:

- ◆ **Goal 1:** Excellence in teaching and learning
- ◆ **Goal 2:** Excellence in research, innovation and engagement
- ◆ **Goal 3:** Excellence in community engagement
- ◆ **Goal 4:** Targeted national engagement and internationalisation
- ◆ **Goal 5:** To create an enabling support environment

The Strategic Themes provide the focus for the change agenda if the goals are to be achieved. This takes into account that MUT's performance is defined by its 'capabilities' and that the only way to change performance is to develop new/improved capabilities.

The Strategic Themes are:

- ◆ **Theme 1:** To ensure financial sustainability
- ◆ **Theme 2:** To meet the expectations and needs of our students and stakeholders (government, business, industry and communities)
- ◆ **Theme 3:** To improve internal processes and systems to meet the expectations and needs of our stakeholders

- ◆ **Theme 4:** To develop the culture, skills and training to support our processes

Identification of the strategic advantages and challenges, and the SWOT analysis enabled an assessment of each Goal against the four Strategic Themes and led to the identification and prioritisation of the 18 strategic objectives. The associated performance indicators (KPIs) will be used to track progress toward the attainment of the Objectives. In addition the key result indicators (KRIs) will be used to track progress towards realising the Vision and Mission for MUT 2025. Implementation plans to improve processes and systems and, to develop the competencies to support these systems will constitute the critical strategic success factors required to ensure successful implementation of the Strategy 2025 and attainment of the Goals. The next Section elaborates on the Goals, Objectives and their link to the 2018 baselines, KPIs and targets.